DANPER: Danper: Agro-industrial Investments - Peru
Environmental and Social Action Plan (ESAP)
September 2026

No.	Aspect	Action	Product	Delivery Date
PS 1: Assessment and Management of Environmental and Social Risks and Impacts				
1.1	Emergency Preparedness and Response	1. Update the Contingency Plans for each agro-industrial complex to include actions in case of ammonia leakage in the refrigeration system, aligned with the requirements of the International Institute of Ammonia Refrigeration (IIAR).	1. Updated Contingency Plans for each agro-industrial complex	1. 6 months after contract signing
PS 2: Labor and Working Conditions				
2.1	Labor Conditions and Terms of Employment	1. Develop and implement a policy for the management of accommodations and the provision of basic services aligned with the IFC and EBRD Workers' Accommodation: Processes and Standards Guide. 2. Communicate and enforce the standards and procedures requirements for the establishment, operation, and maintenance of accommodations to contractors and service providers.	1. Policy for the Management of Accommodations and Provision of Basic Services 2. Proof of communication and enforcement of accommodation standards and procedures	1. 9 months after contract signing or 1 month before the start of accommodation operations. Whichever comes first. 2. 1 year after contract signing
2.2	Workforce Reduction	1. Conduct an analysis of alternatives to workforce reduction 2. Develop and implement a workforce reduction plan aligned with PS2	1. Analysis of alternatives to workforce reduction 2. Workforce reduction plan developed and implemented	1. In the event of a workforce reduction 2. In the event of a workforce reduction
PS 4: Community Health and Safety				
4.1	Management and Safety of Hazardous Materials	1. Update the Hazardous Materials Control, Storage, and Handling Manual to incorporate and thereby prevent and control community exposure in accordance with the requirements of PS3	1. Updated Hazardous Materials Control, Storage, and Handling Manual	1. 6 months after contract signing
4.2	Emergency Preparedness and Response	1. Update emergency preparedness and response procedures to include community involvement.	1. Updated emergency preparedness and response procedures.	1. 6 months after contract signing
4.3	Security Personnel	1. Conduct a Security Risk Assessment 2. Prepare a Security Management Plan aligned with the IFC Good Practice Handbook	1. Security Risk Assessment 2. Security Management Plan	1. 6 months after contract signing
PS 6: Biodiversity Conservation and Sustainable Management of Living Natural Resources				
6.1	Supply Chain	1. Implement a Procedure with georeferencing to carry out supplier traceability and identify	1. Updated traceability procedure with georeferencing	1. 6 months after contract signing