

PANTALEON – GUATEMALA
Environmental and Social Action Plan (ESAP)
 Publication Date: May 2026

No.	Aspect	Action	Deliverable	Delivery date
PS 3: Resource Efficiency and Pollution Prevention				
3.1	Greenhouse Gases	1. Develop a road map to describe Pantaleon's transition from the burning of sugarcane to green harvesting.	1. Green Harvesting Transition Road Map	1. Within six months of financial closing
3.2	Wastewater	1. Develop a Wastewater Management Plan to describe Pantaleon's wastewater treatment and monitoring procedures to comply not only with local regulations but also with World Bank Group EHS Guidelines for Sugar Manufacturing for vinasse and World Bank Group General EHS Guidelines for domestic wastewater.	1. Wastewater Management Plan	1. Within three months of financial closing
3.3	Pesticide Use and Management	1. Conduct a study to identify practical alternatives to the use of the WHO Class Ib pesticides to control rodents.	1. Pesticide Alternatives Analysis	1. Within six months of financial closing
		2. If a practical alternative is identified, develop a plan to replace the use of these pesticides in Pantaleon operations	2. Pesticide Alternative Implementation Plan	2. Within 12 months of financial closing