

**CMI Alimentos Expansion – REGIONAL
Environmental and Social Action Plan – ESAP**

No.	Aspect	Action	Deliverable	Delivery date
PS1: Assessment and Management of Environmental and Social Risks				
1.1	Monitoring and evaluation indicators	1. Develop an occupational health and safety (OHS) and environmental indicators control system for its operations in Strategic Business Units (SBUs) CMI-B4B ¹ and CMI-B4C ² , where the monitoring and reporting parameters and frequency are progressively presented, depending on the environmental regulations of the country where the facilities are.	1. OHS and environmental indicators control system for the operations at CMI-B4B and CMI-B4C.	1. 180 days after signing the Loan Agreement.
		2. Develop key performance indicators (KPIs) to measure the efficiency of the environmental management system (EMS) and the environmental and social management plans (ESMPs) for the operations at SBUs CMI-B4B and CMI-B4C.	2. KPIs for the operations at CMI-B4B and CMI-B4C.	2. 180 days after signing the Loan Agreement.
1.2	Project Compliance with Applicable Standards	1. Prepare a consolidated annual report on the status of compliance with the environmental and social (E&S) and OHS policies and measures applicable to the Project, including the progress of the actions in the EMS and the ESMPs against the KPIs established for SBUs CMI-B4B and CMI-B4C, as well as the actions that help improve the operations and that align with the principles of IDB Invest's Environmental and Social Sustainability Policy, which will serve as framework.	1. Environmental and Social Compliance Report (ESCR).	1. Annually over the life of the loan.
PS3: Resource Efficiency and Pollution Prevention				
3.1	Greenhouse Gases (GHG)	1. Prepare a schedule for the implementation of GHG emission inventories for the operations at Project SBUs CMI-B4B and CMI-B4C, in each country (Honduras, El Salvador and Costa Rica), indicating the subsequent implementation dates.	1. Schedule for the implementation of GHG emission inventories for the operations at Project SBUs CMI-B4B and CMI-B4C, in each country.	1. 180 days after signing the Loan Agreement.
		2. Create an annual inventory of GHG emissions for Project operations at CMI-B4B and CMI-B4C, in each country (Honduras, El Salvador and Costa Rica), which will include direct emissions from fuel consumption (Scope 1) and the indirect ones from power consumption (Scope 2).	2. Annual inventory of GHG emission for the operations at Project SBUs CMI-B4B and CMI-B4C, in each country.	2. In each ESCR, based on the schedule for the implementation of GHG emission inventories.
3.2	Effluent monitoring	1. Prepare for SBUs CMI-B4B and CMI-B4C a quality monitoring and control system for the effluents coming from the Project water treatment plants (WTPs), to help validate compliance with national rules depending on the type of receiving body and the effluent expected use.	1. Quality monitoring and control system for the effluents coming from the	1. 180 days after signing the Loan Agreement

¹ The business for business (B4B) SBU (CMI-B4B) produces and sells over 60 well-known brands of wheat and corn flour, wheat and corn semolina, and industrial and (family) recipe flour blends.

² The business for consumer (B4C) SBU (CMI-B4C) produces pasta and biscuits and has a wide product portfolio which is famous for its quality, flavor, and nutritional value, and distributed across Central America and the Caribbean.

No.	Aspect	Action	Deliverable	Delivery date
			Project WTPs for CMI-B4B and CMI-B4C	
		2. Implement the quality monitoring and control system for the effluents coming from the Project WTPs.	2. Evidence of the implementation of the system.	2. In each ESCR
PS6: Biodiversity Conservation and Sustainable Management of Living Natural Resources				
6.1	Raw material supply chain	1. Incorporate into CMI Alimentos Grain Purchase Policy certain criteria for assessing ³ their suppliers' available environmental information about their activities and aiming to, under a sustainability scheme aligned with the commitment to strengthening food safety in the region, favor those suppliers who have a public sustainability program which, among other aspects, promotes verifying the source of its supply chain ⁴ and recognizing the supplier's efforts to that end.	1. Grain Purchase Policy, modified	1. 180 days after signing the Loan Agreement
		2. Adopt the changes to the Grain Purchase Policy.	2. Evidence of policy adoption	2. In each ESCR
		3. Progressively assess the performance and continuity of the public sustainability programs of its grain suppliers; among other aspects, the efforts to promote trading grains that do not come from areas (ecoregions) with significant risk of conversion of critical or natural habitats ⁵ .	3. Report on the assessment and continuity of grain suppliers	3. In each ESCR

³ These criteria will be part of the overall assessment in the selection of suppliers, together with other relevant factors related to the market, logistics, etc.

⁴ Specifically, to avoid those regions where there is high risk of significant conversions of natural or critical habitats.

⁵ No significant impact due to loss of biodiversity or conversion of critical or natural habitats in the ecoregion.