

Naturasol Expansion – MEXICO
Environmental and Social Action Plan – ESAP

No.	Aspect	Action	Deliverable	Expected completion date
PS1: Assessment and Management of Environmental and Social Risks and Impacts				
1.1	Documentation	1. Obtain the state impact assessments, the construction licenses and the initial reports or environmental impact statements (EISs) for the new distribution center (DC) and the expansion of Naturasol's plant, as required by state authorities.	1. Documentation about the new DC and the expansion of Naturasol's plant, as required by state authorities	1. 20 days prior to the construction of the new DC and the expansion of Naturasol's plant
1.2	Environmental and Social Management System (ESMS)	1. Assess ¹ the implementation of the Integrated Management System (IMS).	1. IMS assessment report	1. In each Environmental and Social Compliance Report (ESCR)
1.3	Emergency preparedness and response	1. Update the civil protection program (CPP) of Naturasol's plant, with the expansion and the installation of new production lines, so that it reflects the Project changes; which will include: (i) an updated risk assessment based on the new layout; (ii) updated sketches with the evacuation routes and the location of the meeting points and the firefighting equipment; (iii) the requirements for organizing the emergency response teams (in case they are expanded); and (iv) the requirements for organizing the Emergency Control Committee and the Internal Unit of Civil Protection (in case of modification).	1. Updated CPP for Naturasol's plant	1. 20 days prior to the operation of the expansion of Naturasol's plant
PS3: Resource Efficiency and Pollution Prevention				
3.1	Greenhouse gases (GHG)	1. Prepare an annual GHG emission inventory, using the methodology created by the Greenhouse Gas Protocol Initiative ² , which includes the direct emissions from the use of fuel (scope 1), and the indirect emissions from electricity consumption (scope 2), together with an explanation of the variations detected as compared to the baseline year.	1. Annual GHG Emissions List	1. As part of the ESCR
		2. Prepare a methodology to quantify scope 3 GHG emissions, which derive from the transportation of services provided by third parties (transporting guests, and materials and goods acquired from its supply chain).	2. Methodology to quantify scope 3 GHG emissions	2. When submitting the first GHG emissions inventory
		3. Adopt the methodology to include scope 3 emissions in the annual GHG emissions inventory.	3. Evidence of its adoption	3. As part of the ESCR
PS4: Community Health, Safety and Security				
4.1	Infrastructure and equipment design and safety	1. Hire qualified professionals in life and fire safety (L&FS) to certify that: (i) the improvements to the new distribution center and expansion of Naturasol's plant were built in accordance with approved L&FS designs; (ii) all equipment units have been installed according to the L&FS design, and (iii) all L&FS equipment units have been tested following international requirements.	1. Certification of the Fire Protection System	1. 20 days prior to the operation of the new distribution center and the expansion of Naturasol's plant.

¹ Implementing the Environmental and Social Management System, General Implementation Manual, IFC, version 2.1, November 2015.

² <https://ghgprotocol.org/>.