

**Environmental and Social Action Plan (ESAP)**  
**FRISA – MEXICO**

No.	Aspect	Action	Deliverable	Delivery date
<b>PS 1: Assessment and Management of Environmental and Social Risks and Impacts</b>				
1.1	Project's Regulatory Compliance	1. Prepare, through an internal audit or an external, independent E&S expert (external audit), a consolidated annual report on the compliance status of all E&S and OHS policies and measures applicable to the Project, including the progress of EMS actions with regard to the defined KPIs, as well as its compliance status with the IDB Invest Environmental and Social Sustainability Policy.	1. Periodic environmental and social compliance report (ESCR).	1. Annually over the life of the loan.
<b>PS 2: Labor and Working Conditions</b>				
2.1	Supply Chain	1. Update the general guidelines for supplier selection of the Supplier Evaluation Procedure to incorporate a binding instrument in which each supplier ratifies its compliance with (i) current labor and OHS laws, especially the prohibition of child labor and forced labor, non-discrimination, gender equality, and ensuring safe working conditions, and (ii) the applicable environmental legislation, in order to minimize environmental impacts by controlling its air emissions, the adequate management and treatment of liquid and solid waste, and the rational consumption of natural resources in its processes.	1. Copy of the updated Supplier Evaluation Procedure	1. 120 days after signing the loan agreement.
		2. Update the supplier management process as appropriate to each specific purchasing area, including a compliance review of the applicable environmental, labor, and OHS legislation in force.	2. Copy of the updated supplier management process.	2. With each ESCR.