

FARMACORP - BOLIVIA
Environmental and Social Action Plan (or ESAP)

No.	Aspect	Action	Deliverable	Delivery date
PS 1: Assessment and Management of Environmental and Social Risks and Impacts				
1.1	Environmental, social, and health and safety policy	1. Develop and implement an Environmental, Social and Occupational Health and Safety Policy.	1. Environmental, social, and occupational health and safety policy. 2. Evidence of the adoption of the policy.	1. Three months after financial close. 2. Three months after financial close.
1.2	E&S Management	1. Develop and implement an Environmental, Social, Health and Safety Management System (ESHSMS) that includes: i) a policy, (item 1.1) ii) identification of risks and impacts, iii) management programs including a waste management procedure, resource management plan, and transport fleet management, iv) personnel to manage the system with their skills and responsibilities, v) emergency preparation and response programs, vi) protocols for external communications and grievance mechanisms, and viii) monitoring and evaluation measures.	1. Environmental, Social, Health and Safety Management System (ESHSMS). 2. Evidence of the adoption of ESHSMS.	1. Six months after financial close. 2. Six months after financial close.
1.3	Operating licenses and permits	1. Prepare a licenses and permits tracking matrix. 2. Update the licenses and permits tracking matrix.	1. Licenses and permits tracking matrix. 2. Update the licenses and permits matrix.	1. Three months after financial close. 2. Annually in the Monitoring Report.
PS 2: Labor and Working Conditions				
2.1	Occupational Health and Safety	1. Perform a gap analysis between the fire system and the National Fire Protection Association (NFPA) standards. 2. If necessary, execute an action plan to close the identified gaps.	1. Fire system gap report based on NFPA standards. 2. Report on the implementation of the gap closure action plan.	1. Six months after financial close. 2. Three months after the gap analysis has been completed.
PS 3: Resource Efficiency and Pollution Prevention				
3.1	Resource use	1. Prepare and implement a resource use reduction plan covering water, energy, gas emissions, etc. that provides information on quantities, sources, and applicable reduction measures.	1. Resource management plan. 2. Plan implementation report	1. Six months after financial close. 2. Annually in the Monitoring Report.