

**Agrovisión - PERU**  
**Environmental and Social Action Plan (ESAP)**

No.	Aspect	Action	Deliverable	Delivery date
<b>PS 1: Assessment and Management of Environmental and Social Risks and Impacts</b>				
1.1	Environmental and Social Management System	<ol style="list-style-type: none"> <li>Consolidate an Environmental and Social Management System (ESMS) aligned with performance standard 1 that integrates all environmental and social policies, management plans, environmental and social management programs, and procedures applicable to Agrovisión's industrial, commercial, and agricultural operations.</li> <li>Implement the ESMS to all Company operations.</li> </ol>	<ol style="list-style-type: none"> <li>ESMS Manual.</li> <li>Evidence of implementation.</li> </ol>	<ol style="list-style-type: none"> <li>8 months after signing the contract.</li> <li>As part of the Environmental and Social Compliance Report (ESCR).</li> </ol>
1.2	Management Programs	<ol style="list-style-type: none"> <li>Prepare an "Engagement Procedure for Peasant Communities" that establishes the guidelines for working with these communities and the recognition of their work through their Boards of Directors and delegate commissions as established in their bylaws.</li> <li>Implement the Engagement Procedure for Peasant Communities.</li> </ol>	<ol style="list-style-type: none"> <li>Engagement Procedure for Peasant Communities.</li> <li>Evidence of implementation.</li> </ol>	<ol style="list-style-type: none"> <li>6 months after signing the contract.</li> <li>As part of the ESCR.</li> </ol>
1.3	Monitoring and Review	<ol style="list-style-type: none"> <li>Prepare a monitoring and follow-up program for the ESMS.</li> <li>Implement the monitoring and follow-up program for the ESMS.</li> <li>Prepare a procedure to review and update environmental (including climate change), social, and contextual (including land conflicts related to Santo Domingo de Olmos and San Pedro de Mórrope peasant communities) impacts and risks associated with the Company's operations.</li> </ol>	<ol style="list-style-type: none"> <li>ESMS monitoring and control program.</li> <li>Evidence of implementation.</li> <li>Procedure to review and update risks and impacts.</li> </ol>	<ol style="list-style-type: none"> <li>8 months after signing the contract.</li> <li>As part of the ESCR.</li> <li>3 months after signing the contract.</li> </ol>
1.4	External Communication and Grievance Mechanisms	<ol style="list-style-type: none"> <li>Prepare a Communication and Community Consultation Plan that promotes adequate participation of the communities in the area of influence of the Company's operations in matters that could affect them, and ensure that relevant environmental and social information is made known and disseminated.</li> <li>Integrate the Communication and Consultation Plan into the ESMS.</li> <li>Revise the Community Grievance and Suggestion Procedure to: i) include the Company's entire sphere of influence, ii) consider attention and response times, iii) determine the criticality of the grievance and allow it to be addressed immediately, iv) include a section on records and identify them, vi) identify performance indicators for grievance resolution.</li> <li>Create and maintain an updated matrix of community complaints.</li> </ol>	<ol style="list-style-type: none"> <li>Communication and Community Consultation Plan.</li> <li>ESMS Manual.</li> <li>Community Grievance and Suggestion Procedure.</li> <li>Matrix of community complaints.</li> </ol>	<ol style="list-style-type: none"> <li>6 months after signing the contract.</li> <li>8 months after signing the contract.</li> <li>6 months after signing the contract.</li> <li>3 months after signing the contract.</li> </ol>
<b>PS 2: Labor and Working Conditions</b>				
2.1	Supply Chain	<ol style="list-style-type: none"> <li>Complement the current OHS monitoring procedure by including environmental and social issues to monitor supplier and contractor compliance in Agrovisión's operations.</li> <li>Implement the environmental, social and OHS monitoring procedure for suppliers and contractors.</li> <li>Incorporate the procedure for environmental, social and OHS supervision of suppliers and contractors into the ESMS.</li> </ol>	<ol style="list-style-type: none"> <li>Contractor and supplier environmental, social, and occupational health and safety monitoring procedures.</li> <li>Evidence of implementation.</li> <li>ESMS Manual.</li> </ol>	<ol style="list-style-type: none"> <li>6 months after signing the contract.</li> <li>As part of the ESCR.</li> <li>8 months after signing the contract.</li> </ol>
<b>PS 3: Resource Efficiency and Pollution Prevention</b>				
3.1	Resource Efficiency	<ol style="list-style-type: none"> <li>Prepare a Plan that consolidates resilience measures to reduce vulnerability to climate change and associated natural hazards (river floods, droughts, landslides, earthquakes, changes in precipitation patterns, heat waves) and improve capacity to adapt to climate variability and/or climate change as appropriate to the asset.</li> <li>Develop a GHG Reduction Plan for the Company's operations.</li> <li>Implement the GHG Reduction Plan.</li> </ol>	<ol style="list-style-type: none"> <li>Climate Change Resilience Plan.</li> <li>GHG Reduction Plan.</li> <li>Evidence of implementation.</li> </ol>	<ol style="list-style-type: none"> <li>6 months after signing the contract.</li> <li>6 months after signing the contract.</li> <li>As part of the ESCR.</li> </ol>
3.2	Pollution Prevention	<ol style="list-style-type: none"> <li>Incorporate monitoring of WWTP effluents and water quality at the Company's WTP into the environmental monitoring program.</li> </ol>	<ol style="list-style-type: none"> <li>Environmental monitoring program.</li> </ol>	<ol style="list-style-type: none"> <li>3 months after signing the contract.</li> </ol>

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		<ol style="list-style-type: none"> <li>Consolidate the Procedure for transportation, handling, storage, use, and final disposal of hazardous materials as required by the <a href="#">World Bank's General Guidelines</a>.</li> <li>Incorporate the Plans generated in Items 3.2.1 and 3.2.2 into the Company's ESMS.</li> </ol>	<ol style="list-style-type: none"> <li>Transportation, handling, storage, use, and final disposal of hazardous materials procedure.</li> <li>ESMS Manual.</li> </ol>	<ol style="list-style-type: none"> <li>3 months after signing the contract.</li> <li>8 months after signing the contract.</li> </ol>
<b>PS 4: Community Health, Safety, and Security</b>				
4.1	Emergency Preparedness and Response	<ol style="list-style-type: none"> <li>Complement the Company's "Contingency Plan" by incorporating coordination with the communities in line with PS4 (paragraph 12) of the IFC.</li> <li>Socialize the "Contingency Plan" to the external stakeholders involved (communities and authorities related to the relief plan).</li> <li>Establish a participatory community road safety committee to coordinate progress and proactively address concerns about traffic issues, accidents, particulate matter, frequency of road wetting, signage, driver behavior, etc. based on an annual plan.</li> </ol>	<ol style="list-style-type: none"> <li>Contingency Plan.</li> <li>Evidence of communication with external stakeholders.</li> <li>Quarterly meeting minutes.</li> </ol>	<ol style="list-style-type: none"> <li>3 months after signing the contract.</li> <li>4 months after signing the contract.</li> <li>4 months after signing the contract and annually as part of the ESCR.</li> </ol>
4.2	Transportation	<ol style="list-style-type: none"> <li>Update the Traffic and Road Safety Procedure to align with the principles described in the World Bank's General Guidelines for driver, traffic, and community safety, considering own and outsourced transportation.</li> <li>Implement road safety education campaigns for vehicles and pedestrians in the populations in the area of influence of the Company's operations.</li> </ol>	<ol style="list-style-type: none"> <li>Traffic and Road Safety Procedure.</li> <li>Report on the implementation of road safety campaigns in communities.</li> </ol>	<ol style="list-style-type: none"> <li>3 months after signing the contract.</li> <li>4 months after signing the contract.</li> </ol>
4.3	Security Personnel	<ol style="list-style-type: none"> <li>Update the training plan for physical security personnel to include topics on the proportional use of force, zero tolerance for retaliation, and human rights.</li> <li>Conduct the trainings indicated in Item 4.3.1 with the physical security personnel assigned to Agrovisión's operations (supervisors and guards).</li> </ol>	<ol style="list-style-type: none"> <li>Training plan for physical security personnel.</li> <li>Training records, attendance lists, evaluations.</li> </ol>	<ol style="list-style-type: none"> <li>3 months after signing the contract.</li> <li>4 months after signing the contract.</li> </ol>