

**Prize – Regional
Environmental and Social Action Plan (ESAP)**

No.	Aspect	Action	Deliverable	Delivery Date
PS1: Assessment and Management of E&S Risks and Impacts				
1.1	Policy	1. Set up a mechanism to disseminate the policy and its updates across the organization, including temporary workers or other external stakeholders such as contractors and communities.	1. Evidence of the dissemination of the policy and its updates across the organization, including temporary workers or other external stakeholders such as contractors and communities.	1. 6 months after signing the contract
1.2	Identification of risks and impacts	1. Develop and implement a process to identify E&S risks and impacts, including the climate change risks and the adaptation opportunities for each of its locations.	1. Written procedure to identify environmental and social risks and impacts.	1. 9 months after signing the contract
1.3	Gender programs	1. Establish a program to train female workers in technical and leadership skills, thus encouraging their professional development.	1. Training program including contents, participants and planning	1. 9 months after signing the contract
1.4	Management programs	1. Develop management programs to manage and mitigate the risks and impacts identified in 1(2).	1. E&S Management Programs	1. 12 months after signing the contract
1.5	Management Programs: Land acquisition	<p>Develop and implement a plot selection and acquisition or lease procedure applicable to all the countries for the new plantations or plants which includes the following:</p> <ol style="list-style-type: none"> Involuntary resettlement procedure (a) which prevents the physical or economic displacement of the individuals using such land or, when possible, anticipates and reduces to a minimum the adverse social and economic impacts arising from such acquisition or restriction of land use, by: (i) providing compensation for the loss of assets at replacement cost, (ii) guaranteeing that resettlement activities take place after the appropriate disclosure of information, consultation and informed participation of the affected individuals, and (iii) improving or reestablishing the livelihoods and standard of living of the displaced persons; (b) which seeks other options to carry out the works in the event of presence of critical habitats, legally protected or internationally recognized areas. Procedure to prevent impacts on biodiversity which seeks other options to carry out the works in the event of presence of critical habitats, legally protected or internationally recognized areas. Procedure to prevent impacts on indigenous peoples which complies with the legislation and rights of indigenous peoples in each country and meets PS 7 requirements prior to starting the works if there are indigenous communities in the plots where the plantations or plants will be located. Procedure for conservation of the cultural heritage which, if there are risks for the cultural heritage, in addition to complying with the relevant legislation of cultural heritage protection (i) defines measures to minimize the impacts or risks on cultural heritage due to the location of the new works, (ii) hires competent professionals so that they may collaborate in identifying and protecting the cultural heritage; and (iii) establishes a Chance Finds Procedure. <p>Conditions after the acquisition of plots</p> <ul style="list-style-type: none"> • Launch community consultation procedures advising the population of the type of planned transaction and the communication mechanism with the community and receive relevant comments to implement any required solutions. • Obtain the necessary permits and authorizations to exploit the land. 	<ol style="list-style-type: none"> Plot selection and acquisition procedure <ul style="list-style-type: none"> • Involuntary resettlement procedure • Procedure to prevent impacts on biodiversity • Procedure to prevent impacts on indigenous peoples • Procedure for conservation of the cultural heritage After the acquisition <ul style="list-style-type: none"> • Evidence of community consultation • Permits and authorizations to use the land • Water use licenses • Management plans Land acquisition process report 	<ol style="list-style-type: none"> 3 months after signing the contract or before the first acquisition after signing the contract, whichever occurs earlier 1 month before starting the exploitation of the acquired lands 1 month after the date of the contract of the new acquisitions

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		<ul style="list-style-type: none"> Obtain water use licenses and implement the related rational water use programs. Establish environmental, social and occupational management programs aligned with Prize's ESMS. Report information on the new acquisitions of land considering all the aspects of the Plot Selection and Acquisition Manual. 5. Guidelines to meet specific regulations in the event of lease of <i>ejidos</i> (communal land used for agricultural purposes in Mexico).		
1.6	Organizational capacity and competency	1. Assign to its organizational structure the functions related to planning, implementing and monitoring the ESMS, as well as climate risk and adaptation opportunities ensuring that the personnel in charge have the necessary knowledge, skills and experience to carry out their work.	1. Personnel assigned in the organizational structure and responsibilities related to the ESMS implementation	1. 6 months after signing the contract
1.7	Monitoring and review	1. Develop a compliance matrix with its key performance indicators (KPI) to measure E&S, OHS and labor aspects at each location as well as the compliance with all the legal and contractual requirements of their operations. 2. Establish a mechanism to ensure the management of corrective actions arising from inspections or internal audits and drills, among others.	1. Compliance verification matrix of mechanism allowing for monitoring KPIs 2. Corrective action management procedure	1. Annually 2. 6 months after signing the contract
1.8	Stakeholder engagement	1. Develop and execute a Stakeholder Engagement Plan consistent with the risks and impacts of the Project and its development stage, and adjusted to the characteristics and interests of the affected communities, including mainly the stakeholders with whom the use of water is shared. The Stakeholder Engagement Plan will include differentiated measures to allow for the effective involvement of the groups or individuals identified as disfavored or vulnerable.	1. Stakeholder Engagement Plan, including goals, principles, scope, tools and techniques, materials and monitoring approach	1. 9 months after signing the contract
1.9	Grievance mechanism	1. Develop a similar mechanisms to take care of grievances in its operations outside of Chile always taking local characteristics into account. 2. Advise the nearby communities about the grievance channel, especially those which may be affected.	1. Updated grievance channel procedure in Mexico and Peru 2. Evidence of communication with nearby communities	1. 6 months after signing the contract 2. 9 months after signing the contract
PS2: Labor and working conditions				
2.1	Human resources policies and procedures	1. Review the policies related to non-discrimination and equal opportunities, child labor and forced labor, ensuring that they are applied in each of the locations in which it operates, as well as their effectiveness and awareness by the interested parties.	1. Updated non-discrimination, child labor and forced labor policies	1. 6 months after signing the contract
2.2	Retrenchment	In the event of retrenchment: 1. Analyze the alternatives to retrenchment. 2. Develop and implement a worker retrenchment plan aligned with PS2.	1. Analysis of alternatives 2. Retrenchment plan implementation report	1. In the event of retrenchment 2. In the event of retrenchment
2.3	Occupational health and safety	1. Develop measures to reinforce the use of hearing protectors at the positions with high noise levels including the walnut processing line at the Requinoa plant.	1. Hearing protection use control report	1. 6 months after signing the contract
2.4	Provisions for people with disabilities	1. Consider the incorporation of universal design principles, in the design, construction and operation (including emergency and evacuation plans) whether it is a new construction or the restructuring, expansion or modernization of existing plants, in order to maximize its use by all potential users, including people with disabilities, in all their premises.	1. Report on designs, blueprints or photographic evidence of the incorporation of universal design principles	1. In the event of a new construction or restoration, expansion or revamping of facilities
2.5	Supply chain	1. Develop and implement a supplier evaluation mechanism to include child labor and forced labor risks, and worker safety issues. 2. If Prize develops solar power generation projects, the Company will analyze the traceability of the supply chain of the solar panels to verify the absence of forced labor or child labor in its manufacturing process.	1. Suppliers evaluation procedure and report 2. Traceability analysis	1. 9 months after signing the contract 2. In the event of a solar generation project
PS3: Resource Efficiency and Pollution Prevention				

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3.1	Greenhouse gases	1. Submit the 2023 and subsequent quantification results including the three scopes.	1. Emissions quantification report	1. Annually.
3.2	Water consumption	1. As the Project advances, submit the licenses for the new wells jointly with the water balance of the operation.	1. Water balance and water use licenses for the new wells	1. 12 months after signing the contract, and annually after that
3.3	Pollution prevention	1. Submit and implement the improvement in the physico-chemical treatment of liquid wastes for irrigation from the walnut line meeting Chile's national regulations ¹ 2.	1. Improvement report and submittal of wastewater results	1. Annually after the walnut season
3.4	Wastes	1. Enhance the workers' awareness in waste segregation at the clean points.	1. Training plan or awareness activities, and evidence of their execution	1. 6 months after signing the contract
3.5	Hazardous materials management	1. Guarantee that hazardous wastes are stored at duly authorized sites, including the wastes yard of the Requinoa plant. 2. Maintain the elements to contain spills available at all the sites where hazardous substances are used and hazardous wastes are stored, including maintenance shops. 3. Ensure that the chemical substances used in the process of the osmosis plant at the Aqu Anqa plant are appropriately safeguarded in adverse environmental conditions. 4. In the light of potential extensions or changes in the refrigeration system, Prize will prepare an analysis of alternative refrigerants with less GWP. 5. Assess the safety of the refrigeration systems and compare the results to the applicable international standards, such as the ones of the International Institute of All-Natural Refrigeration (IIRA).	1. Verification of the correct storage of hazardous wastes during environmental and safety inspections 2. Report with photographic evidence of how the process chemicals in the osmosis plant are kept 3. Verification of spill kits during environmental and safety inspections 4. Refrigerants substitution plan 5. Safety assessment report	1. 6 months after signing the contract 2. 6 months after signing the contract 3. 6 months after signing the contract 4. In the event of extension or changes in the refrigeration system 5. 12 months after signing the contract
3.6	Management and use of pesticides	1. Guarantee that all pesticides are stored in conformity with the FAO's International Code of Conduct on Pesticide Management and implement the necessary safety measures to control unauthorized people's access. 2. As to the use of phosphine, Prize will meet the risk management requirements for fumigants described in the Exceptional Use Policy of the Rainforest Alliance and work on the gradual elimination of the use of this type of highly hazardous pesticide in conformity with Chilean regulations, even if applied by third parties.	1. Report with evidence of the improvement of the security systems of the chemical substances storage area and elimination of the practice of storing the pesticide Switch in containers at the Aqu Anqa office 2. Report with evidence on compliance with the requirements described in the exceptional use policies of the Rainforest Alliance	1. 6 months after signing the contract 2. Annually, during the walnut season
PS4: Community health and safety				
4.1	Community health, safety and security	1. Make sure that the standards in the FAO's Guidelines on Good Practice for Ground Application of Pesticides are incorporated into its procedures.	1. Guidelines for the ground application of pesticides	1. 9 months after signing the contract
4.2	Hazardous materials management and safety	1. Establish and implement measures to prevent or control the community's exposure to pesticides in accordance with PS3, especially for the homes located by the fields and pesticide dosing sites.	1. Procedure establishing the safeguarding measures and report of the related implementation at the Los Gomeros field	1. 6 months after signing the contract
4.3	Ecosystem services	1. Develop and implement a sustainable water management plan, including the watershed context; to such end, it will use international standards such as AWS or other standards recognized internationally.	1. Sustainable water management plan	1. Progress 1: 12 months after signing the contract Progress 2: 18 months after signing the contract
4.4	Emergency preparedness and response	1. Update the emergency preparedness and response procedures considering the community and including communication mechanisms with local authorities and emergency response institutions.	1. Updated procedures	1. 9 months after signing the contract
4.5	Security personnel	1. Make sure that the security personnel have been adequately trained in the following issues, among others: (i) requirements to engage in private	1. Executed training plan	1. 6 months after signing the contract

¹ NCh 1333 Requirements of water quality for different uses – Irrigation water requirements.

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		security guard services; (ii) human rights, non-discrimination and prevention of gender-based violence; (iii) action principles, mainly preventive and deterring, with the use of force as the last resort; and (iv) actions to be carried out to notify events to authorities.		
PS6: Biodiversity				
6.1	Determination of the presence of endangered species, such as <i>Tomopeas ravus</i>	1. Perform a sampling focused on <i>Tomopeas ravus</i> over a week during the dry season (June or July) and wet season (January or February) at the expansion lands within the appropriate habitats for the species.	1. Results report and subsequent action plan	1. Wet and dry season 2025 2. As per the terms in the Action Plan
6.2	Workers and community training program	1. Develop a training program for workers on biodiversity in the area, the ban on hunting, etc.	1. Training sessions report	1. Annually.
6.3	Supply chain	1. Draft a georeferencing-based traceability procedure to identify the risks related to the primary fruit suppliers allowing for identifying the source of the supply, and limiting the acquisitions only to suppliers who can prove that they have not generated deforestation.	1. Suppliers traceability procedure	1. 12 months after signing the contract
PS8: Cultural heritage				
8.1	Protection of cultural heritage in project design and execution	1. Guarantee that the related CIRA (Certificate of Non-Existence of Archaeological Remains) are requested, and the statutory requirements are met for all the new land for expansion of cultivation or facilities.	1. Resolutions from the Ministry of Culture	1. In the event of field extensions
8.2	Chance find procedure	2. Design a chance finds procedure to be applied if cultural heritage is found.	2. Chance finds procedure	2. 6 months after signing the contract