

Orion II – EL SALVADOR
Environmental and Social Action Plan – ESAP

No.	Aspect	Action	Deliverable	Expected completion date
PS1: Assessment and Management of Environmental and Social Risks and Impacts				
1.1	Organizational capacity	1. Update, as the case may be, the Occupational Health and Safety (OHS) Committee and the list of Prevention Delegates for Orion Industrial Park ("Orion IP").	1. Updated document or internal resolution of the formation of the Committee and appointment of Delegates	1. 15 days prior to the operation of Phase II of Orion IP
		2. Form the OHS Committee and appoint the prevention delegates for the Air City logistics park ("Air City LP").	2. Document or internal resolution of the formation of the Committee and appointment of Delegates	2. 15 days prior to the operation of Air City LP
1.2	Emergency preparedness and response	1. Develop an Emergency Response Plan (ERP) for Air City IP including: (i) a distribution-based risk assessment; (ii) emergency preparedness and response procedures including sketches with the evacuation routes and the location of safe meeting points and the firefighting equipment; (iii) the requirements to organize brigades; (iv) emergency contacts as well as of communication systems and protocols; (v) procedures for interacting with local and regional authorities regarding health and emergency resolution issues; (vi) permanent facilities and equipment to deal with emergencies (first aid stations, hoses, fire extinguishers, sprinkler systems, etc.); (vii) protocols for fire trucks, ambulances and other emergency services and vehicles; and (viii) training exercises (drills and simulations) for the personnel of Orion IP, AIP and other stakeholders and affected parties.	1. ERP for Air City LP	1. 15 days prior to the operation of Air City LP
		2. Implement the ERP for Air City LP.	2. Evidence of implementation	2. As part of the Environmental and Social Compliance Report (ESCR)
		3. Prepare an Annual Training Program of the ERP for Air City LP including training sessions on: (i) first aid (basic life support, bleeding, shock, wounds and burns, fractures, transfer of injured individuals, etc.); (ii) firefighting and prevention (firefighter safety, hose folding, handling of extinguishers, etc.); and (iii) search and rescue, among others.	3. ERP training program for Air City LP	3. 15 days prior to the operation of Air City LP
		4. Implement the Annual Training Program of the ERP for Air City LP.	4. Evidence of implementation	4. As part of the ESCR
PS2: Labor and Working Conditions				
2.1	Occupational health and safety	1. Develop an Occupational Risk Prevention Management Program to be executed by Air City LP.	1. Occupational Risk Prevention Management Program for Air City LP	1. 20 days prior to the beginning of the construction of Air City LP
		2. Adopt the Occupational Risk Prevention Management Program for Air City LP.	2. Evidence of adoption of the program	2. As part of the ESCR

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		3. Define the general rules for contractors and subcontractors working in Air City LP facilities.	3. General rules for the contractors and subcontractors of Air City LP	3. 15 days prior to the operation of Air City LP
		4. Adopt the general rules for contractors and subcontractors.	4. Evidence of the adoption of the rules	4. As part of the ESCR
PS3: Resource Efficiency and Pollution Prevention				
3.1	Greenhouse gases (GHG)	1. Using the methodology created by the Greenhouse Gas Protocol Initiative ¹ , prepare an annual GHG emission inventory for the industrial parks in the Project (including Air City LP) with the direct emissions from the use of fuel (scope 1), the indirect emissions from electricity consumption (scope 2), together with an explanation of the variations detected as compared to the baseline year.	1. Annual GHG Emissions Inventory	1. As part of the ESCR
		2. Prepare a methodology to quantify scope 3 GHG emissions, which derive from the transportation of services provided by third parties (transporting equipment and machinery, and materials and goods acquired from its supply chain).	2. Methodology to quantify scope 3 GHG emissions	2. When submitting the first GHG emissions inventory
		3. Adopt the methodology to include scope 3 emissions in the Annual GHG Emissions Inventory.	3. Evidence of its adoption	3. As part of the ESCR
PS4: Community Health, Safety and Security				
4.1	Community health, safety and security	1. Update the construction contracts for Air City LP facilities to include specific clauses that make it compulsory for contractors and service providers to manage all claims and to take responsibility for any damage caused by their actions to private, community or state property.	1. Updated copy of Air City LP's construction contracts	1. 30 days prior to the order to begin the construction of Air City LP
4.2	Infrastructure and equipment design and safety	1. Hire professionals qualified in life and fire safety ("L&FS") systems to certify that: (i) all the new Project buildings were built in conformity with the approved L&FS designs; (ii) all the equipment was installed in conformity with the L&FS design; and (iii) all L&FS equipment was tested following international requirements.	1. Certification of the Fire Protection System	1. 20 days prior to the new works of the Project come into operation

¹ <https://ghgprotocol.org/>.