Movida - Financing for Next-Generation Fleet – Brazil
Environmental and Social Action Plan (ESAP)
Publication Date: October 2026

No.	Aspect	Measure	Deliverable	Delivery Date
PS 1: Assessment and Management of Environmental and Social Risks and Impacts				
1.1	Management Programs	1. Develop and implement a procedure for the identification, assessment, and monitoring of potential environmental liabilities associated with existing and future Vehicle Preparation Centers and Maintenance Centers (Pit Stops), including criteria for the assessment of potentially contaminated areas and environmental requirements for site selection and establishment of new units.	1. Corporate Procedure for the identification, assessment, and monitoring of potential environmental liabilities.	1. Twelve months after the signing of the loan agreement.
PS 2: Labor and Working Conditions				
2.1	Third-Party Workers	1. Develop and implement a Corporate Third-Party Management Procedure that establishes requirements for environmental and social contractual clauses, HSE requirements, performance monitoring, internal audits, and management of non-compliances, including the definition and follow-up of corrective measures.	1. Corporate Third-Party Management Procedure	1. Eighteen months after the signing of the loan agreement.
2.2	Health and Safety	1. Review and strengthen the incident and near-miss investigation process, incorporating root cause analysis methodology, actual and potential severity classification, definition and follow-up of corrective actions, and mechanisms for disseminating lessons learned.	1. Revised incident and near-miss investigation procedure	1. Twelve months after the signing of the loan agreement.
PS 4: Community Health, Safety and Security				
4.1	Community Health and Safety	1. Establish and implement criteria for the assessment of road safety risks associated with existing and future Movida units, considering, as applicable, vehicle (including motorcycle) and pedestrian traffic, access conditions and conflict points, and implement prevention and mitigation measures for identified risks.	1. Corporate procedure or guideline for road safety risk assessment, including unit prioritization criteria, assessment methodology, and definition of prevention and mitigation measures. 2. Evidence of implementation of the Procedure at existing units	1. Twelve months after the signing of the loan agreement. 2. Twenty-four months after the signing of the loan agreement.