Environmental and Social Review Summary (ESRS)
Movida - Financing for Next-Generation Fleet – Brazil

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1. General Information of the Project and Overview of Scope of IDB Invest's Review

Movida ("Movida", the "Company" or the "Client") is one of the largest vehicle rental companies in Brazil. Founded in 2006 and headquartered in São Paulo, the Company is part of Grupo Simpar ("SIMPAR" or the "Group"), which consolidates the activities of six companies in the logistics sector in Brazil. Movida operates under two main business units: i) Rent a Car ("RAC"); ii) Fleet Management and Outsourcing ("GTF"); and iii) used vehicle sales. Movida is present in all Brazilian states, has 264 operational branches, and operates a total fleet of more than 124,000 vehicles.

Movida is an existing IDB Invest client and, in the first [1]transaction, supported the reduction of its greenhouse gases ("GHG") emissions through the expansion of its fleet of electric, hybrid, and flex vehicles, the implementation of innovations to increase operational efficiency and reduce its carbon footprint, and investments in solar energy generation at its facilities. The second proposed operation, subject to the present due diligence, consists of a sustainable mobility financing with resources directed toward the Company's fleet modernization strategy, including the acquisition of electric, hybrid, and more efficient flex-fuel vehicles, as well as the expansion of the *Self Employment* initiative, aimed at ride-hailing drivers and other self-employed workers.

The environmental and social due diligence ("ESDD") process included, among other activities, a visit to the store and Preparation Center located in Guarulhos and to a Pit Stop (maintenance center) located in the São Miguel Paulista neighborhood; virtual and in-person meetings with the Client; and the review of environmental and social ("E&S") and occupational health and safety ("OHS") information provided by the Client, such as: i) corporate sustainability, health, safety, and environment policies, strategies, and procedures; ii) occupational health and safety programs and records, including risk and accident management; iii) environmental management documents, including environmental aspects and impacts, waste, and compliance with licenses and authorizations; iv) policies and instruments related to climate change; v) stakeholder management and engagement documents; vi) corporate and environmental and social performance reports; and vii) contracts and certificates related to asset security and insurance.

To ensure the Project's commitment to respecting and protecting human rights, its zero tolerance for retaliation, and its commitment to providing and ensuring a safe environment for stakeholders to express their concerns without fear of retaliation, the ESDD process also included the review of the following documents: i) Human Rights Policy; ii) Code of Conduct; and iii) Grievance Channel Service Report.

[1] https://idbinvest.org/es/proyectos/movida

2. Environmental and Social Categorization and Rationale

The Project was classified as a Category B operation, in accordance with IDB Invest's Environmental and Social Sustainability Policy, considering that its main E&S impacts and risks are related to: i) GHG emissions; ii) generation of solid waste and liquid effluents; iii) potential health and safety risks and impacts on direct and outsourced workers; and iv) potential impacts on communities located in the vicinity of operations. In general, these impacts and risks present intensity ranging from low to medium-high, are predominantly localized, and can be adequately managed through widely available and well-known prevention, mitigation, and control measures.

The International Finance Corporation ("IFC") Performance Standards ("PSs") applicable to the Project are: (i) PS1: Assessment and Management of Environmental and Social Risks and Impacts; (ii) PS2: Labor and Working Conditions; (iii) PS3: Resource Efficiency and Pollution Prevention; and (iv) PS4: Community Health and Safety.

3. Environmental and Social Context

3.1 General Characteristics of the Project's Site

Movida's facilities are distributed across different regions of Brazilian territory, with the majority located in urban and peri-urban areas, inserted in already anthropized contexts with consolidated infrastructure and services. Operations include rental and used-vehicle stores, administrative facilities, operational centers, Preparation Centers, and Pit Stop units. Within the scope of the proposed operation, investments will be concentrated primarily in the expansion of Preparation Centers and Pit Stops, where fleet maintenance, preparation, painting, and fueling activities are carried out, as well as in the expansion of the *Self Employment* initiative, aimed at vehicle rental for ride-hailing drivers and other self-employed workers. In general, the financed activities are not expected to require the occupation of environmentally sensitive areas or entail significant changes in land use, although specific location aspects should be assessed as applicable for new units or expansions.

3.2 Contextual Risks

Due to the geographic scope and nature of Movida's operations, the main contextual risks are related to the effects of climate change and public safety. Extreme weather events, including heavy rainfall, floods, storms, and heat waves, may affect the integrity and access to operational units, temporarily interrupt activities, compromise circulation on the road network, and increase the exposure of workers, clients, and third parties to traffic accidents. Additionally, the location of part of the operations in urban areas with varying levels of crime exposes stores, operational centers, workers, clients, and vehicles to theft, robbery, and armed assault. These risks may affect the safety of people, operational continuity, and the Company's assets, and must be considered in risk assessment processes, selection of new units, emergency preparedness and response, asset security, and business continuity.

4. Environmental Risks and Impacts and Proposed Mitigation and Compensation Measures

4.1 Assessment and Management of Environmental and Social Risks

4.1.a E&S Assessment and Management System

Movida structures its environmental and social management through corporate policies, operational procedures, and specific Health, Safety, and Environment ("HSE") instruments, with defined responsibilities for the HSE area, leadership, operational units, employees, service providers, and suppliers, aligned with PS 01 Assessment and Management of Environmental and Social Risks and Impacts. The HSE Policy establishes commitments related to the identification and control of risks and impacts, compliance with applicable requirements, efficient use of resources, pollution prevention, training, and continuous performance improvement; the most recent operational documents also evidence responsibilities for monitoring indicators, inspections, document control, and proposing corrective and preventive measures.

Compliance management is supported by monitoring mechanisms, records, and checks, including control of operating licenses, Fire Department Inspection Certificates ("AVCB", in Portuguese) , environmental licenses, and sanitary licenses. Within the scope of waste management, Movida has a procedure applicable to its operations that establishes responsibilities for classification, segregation, packaging, collection, transportation, temporary storage, and final disposal, as well as for the control of Waste Transport Manifests ("MTRs") and Final Disposal Certificates ("CDFs").

4.1.b Policy

Movida has adopted a Sustainability Policy that encompasses objectives, the identification of target audiences, priority themes, guidelines including management practices, corporate governance, environmental, social, and financial responsibility, and other relevant information. The policy expresses the Group's commitment to the United Nations Global Compact and the Sustainable Development Goals ("SDG"). Responsibility for the implementation, evaluation, and updating of policies lies with the Client's Board of Directors, with the support of the Sustainability Committee, which provides information on policy management and results achieved.

Movida's Health, Safety, and Environment Policy establishes the Company's commitment to the prevention of accidents, occupational diseases, and environmental non-conformities, through the identification and assessment of risks, compliance with legislation and other applicable requirements, team training, and continuous performance improvement. The policy also guides the efficient use of natural resources, the reduction, recycling, and proper disposal of waste, the reduction and offsetting of emissions, the alignment of suppliers and partners with the Company's HSE standards, and the promotion of social actions and road transport safety, with annual reporting of relevant indicators in the Integrated Report.

4.1.c Identification of Risks and Impacts

In terms of the environmental licensing process, most of the Client's facilities consist of small or medium-sized establishments located in urban areas and generally do not require studies to assess environmental impact under Brazilian regulations. Environmental and social risks are addressed through compliance with regulations regarding employment, health and safety, fire prevention, emergency preparedness and response, etc. The Client also holds quality and environmental

management certifications, and a complaints channel that receives, processes, and addresses grievances from both internal and external audiences.

The most significant direct impacts and risks include: generation of GHG, potential contamination of soil and water resources; and risks of accidents involving clients and members of the external community. The continuous updating of environmental aspects and impacts matrix serves as a basis for complementing existing mitigation and monitoring programs.

Movida's Risk Management Policy establishes principles, guidelines, and responsibilities for the identification, assessment, treatment, monitoring, and communication of corporate risks that may affect the Company's strategic objectives and value creation. Applicable to the processes and operations of Movida and its subsidiaries and affiliates, the policy adopts a methodology aligned with the *Committee of Sponsoring Organizations of the Treadway* (COSO), ISO 31000, and other governance frameworks, classifying risks into strategic, operational, financial, reputational, compliance, and socio-environmental categories. Risks are assessed according to impact and probability, considering financial, business, health, safety and environment, reputational, and compliance consequences, and may be accepted, avoided, mitigated, or shared in accordance with the approved risk appetite. Governance involves business area managers, the Internal Controls, Risk, and Compliance Directorate, Internal Audit, specialized committees, and the Board of Directors, with periodic review of matrices, monitoring controls and action plans, and reporting of relevant risks.

4.1.c.i Gender Risks

In the context of the second transaction, gender-related risks are primarily associated with employment and working conditions at operational units and Preparation and Pit Stop centers, interaction with outsourced workers, safety during commutes, and the possibility of discrimination, moral or sexual harassment, and other forms of gender-based violence. The expansion of the *Self Employment* initiative also requires attention to the participation and specific needs of women drivers, including conditions of access to vehicles, safety, service, and adequate handling of any complaints. These risks must be considered in Movida's environmental and social risk identification and management processes, encompassing both direct and outsourced workers, clients, and other service users.

Movida adopts SIMPAR's corporate instruments related to human rights, diversity, equal opportunities, working conditions, and the prevention of harassment and discrimination, and makes ethics and whistleblowing channels accessible to both internal and external audiences. According to the Company's 2025 Annual Integrated Report, Movida had 7,201 employees, of whom 40.9% were women, and has a long-term commitment the achieving 50% female participation in leadership positions. Within the scope of the second transaction, the Company will also monitor women's participation in the *Self Employment* initiative and will seek to strengthen the incorporation of a gender perspective in sustainability indicators, grievance mechanisms, and measures for the prevention of and response to risks related to harassment, discrimination, and gender-based violence.

4.1.c.ii Gender Programs

The Company maintains initiatives focused on diversity, equity, and inclusion, with an emphasis on professional development and the expansion of female participation in leadership positions, including the Women in Leadership program. Corporate practices include: i) equal opportunities and working

conditions; ii) measures to prevent and combat discrimination, moral and sexual harassment, and other forms of violence in the workplace; iii) provision of personal protective equipment and facilities suited to the needs of female workers; iv) parental benefits, including extended maternity and paternity leave; v) independent and accessible whistleblowing channels, with the possibility of anonymous reporting; and vi) alignment with SIMPAR's public commitments related to diversity, the Women's Empowerment Principles, and SDG 5.

4.1.c.iii Climate Change Exposure

Climate change constitutes a strategic risk for Movida, given the national scope of its operations and its dependence on physical units, urban and road infrastructure, and vehicle availability. According to the 2025 Integrated Report, the Company assesses physical risks, such as heavy rainfall, flooding, storms, and heat waves, which may cause damage to assets, restrict access to units, and disrupt operations, as well as transition risks, including regulatory changes, potential carbon pricing, technological evolution, and shifts in customer preferences toward lower-emission solutions.

In 2025, Movida reported having achieved an A rating in the *Carbon Disclosure Project* ("CDP") Climate Change, [2]compared to a B rating in the previous cycle, recorded a 15.7% reduction in GHG emissions, and achieved 12% utilization of renewable energy from solar self-generation. Among the mitigation and adaptation measures are maintaining a young and more efficient fleet, expanding electrified vehicles and the use of ethanol, expanding solar generation at viable facilities, assessing the exposure of units to extreme events, and strengthening emergency and operational continuity plans. The Company has a long-term commitment to achieving carbon neutrality by 2040.

4.1.d Management Programs

Movida implements its environmental and social management programs through corporate policies, operational procedures, action plans, and control systems applicable to the different units and business lines. These instruments cover, among other topics, occupational health and safety, emergency preparedness and response, waste management, water and energy use efficiency, greenhouse gas emissions, stakeholder engagement, and the handling of complaints and grievances.

In 2025, the programs reported by the Company included the application of the Solid Waste Management Plan, with monitoring through a dedicated platform and expansion of units served by structured collection; health and safety management, covering 100% of direct employees and including occupational risk management and medical health control programs, training, inspections, and incident investigation; and climate initiatives aimed at emissions reduction, priority use of ethanol, fleet renewal, solar self-generation, and voluntary emissions offsetting through the Carbon Free Program; support and guidance to company employees so that they and their families can obtain support when they have psychological, social, or medical problems; promotion of diversity and equal opportunities; encouragement of voluntary employee actions and fundraising activities. The implementation and performance of these measures are monitored by the competent areas and reported to governance bodies, including the Sustainability Committee. It should be noted, however, that the reported health and safety system directly covers only direct workers, while third parties are subject primarily to contractual requirements and guidelines applicable to operations.

[2] CDP (Carbon Disclosure Project): a global environmental disclosure system that evaluates, among other aspects, governance, risk management, targets, and actions related to climate change. The A rating corresponds to the "Leadership" level.

To strengthen the management of potential environmental liabilities associated with the Preparation Centers and Pit Stops, Movida will develop a specific procedure for the identification, assessment, and monitoring of these conditions at existing and future units. The procedure will include criteria for the assessment of potentially contaminated areas, as well as environmental requirements applicable to the selection, implementation, and operation of new units.

4.1.e Organizational Capacity and Competency

Movida maintains a functional structure for the management of environmental, social, health, and safety matters, articulated between corporate functions and operational responsibilities. The Health, Safety, and Environment ("HSE") area is led by a specific management team and has technical functions dedicated to occupational safety, environment, and occupational health, as well as administrative support. The operational units are linked to the Corporate Specialized Occupational Safety and Medicine Service ("SESMT", in Portuguese), with local responsibilities assigned to the SESMT, the Internal Accident and Harassment Prevention Commission ("CIPA"", in Portuguese) or designated representatives, occupational medicine, operational managers, and employees.

The management of social matters and stakeholder engagement is shared among the Sustainability, Compliance, Quality, People and Culture, Operations, and other areas with direct interface with internal and external audiences, with the respective directors and managers responsible for supervising activities and maintaining quantitative or qualitative performance indicators.

Movida's sustainability governance includes a standing advisory Sustainability Committee directly linked to the Board of Directors, to which it reports independently of the Executive Board. The Committee is responsible for advising the Board of Directors on environmental, social, economic, and governance matters, formulating recommendations, and monitoring objectives, targets, indicators, and the implementation of sustainability policies, strategies, and actions, including climate risks, human rights, value chain, and the quality of information disclosed in corporate reports.

4.1.f Emergency Preparedness and Response

Movida has a formal emergency preparedness and response structure, including fire prevention and protection measures, incident response, first aid, communication, and incident investigation.

The 2026–2027 Occupational Safety Handbook details the operational flow to be followed by units: prioritization of life and provision of first aid; activation of public emergency services, when necessary; isolation of the area and interruption of the risk activity; immediate communication to leadership and HSE; and formal recording of the occurrence, with submission of evidence, within two hours. The filing of the Work Accident Notification ("CAT", in Portuguese) occurs after technical analysis by HSE, which also conducts the investigation, including root cause identification through the "5 whys" methodology and definition of an action plan.

The Occupational Health Medical Control Program ("PCMSO") complements this arrangement by providing first aid materials at all establishments, under the responsibility of a trained person, and priority training for safety professionals, electricians, drivers, fire brigade members, supervisors, and security guards. For scenarios involving flammable materials, Movida establishes specific controls for the handling of ethanol, including training in NR-20, first aid and fire situations, mandatory use of

personal protective equipment, prohibition of fueling in the presence of leaks or ignition sources, area signage, and prior clearance by HSE.

4.1.g Monitoring and Review

Movida maintains HSE performance monitoring and analysis mechanisms based on indicators, inspections, occurrence records, legal requirements control, and follow-up of improvement actions. In general, Movida uses the results of environmental, social, health, and safety performance monitoring to support periodic management reviews, verify compliance with requirements and targets, and identify improvement opportunities. The consolidated information is communicated to the responsible areas and relevant governance bodies, serving as a basis for the definition, prioritization, and monitoring of corrective and preventive actions, procedure adjustments, control updates, and team training. This process seeks to ensure that deviations, trends, and lessons learned are incorporated into management and contribute to the continuous improvement of the effectiveness of programs and the Company's performance.

4.1.h Stakeholder Engagement

Movida formalized, in March 2026, a Stakeholder Engagement Plan covering employees, clients, investors and financial agents, suppliers, regulators, and surrounding communities. For neighboring communities, the Plan aims to strengthen relationships, support local development, and mitigate possible negative impacts, using institutional channels, communication campaigns, social media, partnerships, and, where relevant, dialogue with local representatives or leaders. The engagement process applies to the assessment, implementation, and operation phases of the units and includes the channels Fale com o Presidente (Speak with the President), Whistleblowing Channel, digital channels, Reclame Aqui, institutional contacts, and local recruitment mechanisms. Responsibilities are distributed among the Expansion, Marketing, Quality, People and Culture, Compliance, Operations, and Sustainability areas; indicators are monitored at the frequencies defined for each activity, and the Plan must be formally reviewed every two years, in conjunction with the update of the materiality analysis.

4.1.i External Communications and Grievance Mechanisms

External and internal stakeholders also have formal mechanisms for complaints, requests, and reports. Demands can be received through the SAC — telephone and WhatsApp —, social media, Fale Conosco (Contact Us), Fale com o Presidente (Speak with the President), and Reclame Aqui, with registration, routing according to the level of complexity, follow-up, and feedback to the complainant.

The Whistleblowing Channel, managed by a third-party company, operates continuously by telephone and electronic platform, allows anonymous reporting, provides a protocol number for follow-up and supplementation of the report, documents the response, and ensures confidentiality. The procedure prohibits retaliation, exposure, threats, or coercion and provides for a specific flow for reports involving senior management or control functions, as well as monitoring of status, measures applied, and action plans. The classification of reports expressly includes "community relations," in addition to environmental, health and safety, and supplier relationship topics.. Occurrences received are categorized, investigated in accordance with established procedures, and may result in the adoption of disciplinary measures, corrective or preventive actions, and improvement initiatives. Consolidated results and indicators are periodically presented to the areas responsible for Ethics, Compliance, and

Audit at Movida.

4.2 Labor and Working Conditions

4.2.a Working Conditions and Management of Worker Relationships

4.2.a.i Human Resources Policies and Procedures

The Client implements the Human Resources Management Policy of the SIMPAR Group, which covers all companies and contains goals, definition of responsibilities, job descriptions, job specifications and assessment of new staffing needs, recruitment process, evaluation of the experience of new employees, initial guidelines for new employees, workplace conduct principles (emphasizing respect for differences), training and professional development guidelines, payment and benefits guidelines, guidelines for relations with trade unions, guidelines for dismissals, monitoring for professional development, performance control methods, and surveys to assess employee perception and diversity.

4.2.a.ii Working Conditions and Terms of Employment

Working conditions, including working hours, remuneration, benefits, and other applicable terms, are formalized in individual contracts and comply with Brazilian labor legislation. The Code of Conduct establishes the principles and behaviors expected of employees and other related stakeholders, including guidelines on ethics, respect, diversity, non-discrimination, harassment prevention, and accountability in the event of non-compliance. Movida disseminates the Code and carries out communication and training activities to support knowledge and application of its provisions.

4.2.a.iii Workers' Organizations

The Client's Sustainability Policy and Code of Conduct recognize employees' right to freedom of association and collective bargaining.

4.2.a.iv Non-discrimination and Equal Opportunity

Movida's Code of Conduct contains clauses against harassment and discrimination. It also contains the Company's commitment to gender equality and accessibility policies, with equal opportunities for all, regardless of sex, color, religion, disability, marital status, sexual orientation, family situation, age, or any other condition.

4.2.a.v Grievance Mechanism

Movida has segmented and accessible channels for handling reports, including telephone and WhatsApp at the number 0800 749 0029, social media, Fale Conosco (Contact Us), Fale com o Presidente (Speak with the President), Reclame Aqui, and the Whistleblowing Channel. Customer service is organized into three levels of complexity: the first seeks resolution at the initial contact; the second follows up on more complex cases and reports received through specific channels until resolution; and the third is dedicated to the comprehensive handling of complaints registered on Reclame Aqui. In 2024, the Fale com o Presidente (Speak with the President) channel recorded 4,882

interactions, with an average handling time of three days; sensitive cases receive a telephone contact followed by an email communication with a record of the handling.

The Whistleblowing Channel, available 24 hours a day, seven days a week by telephone and website, is operated by a third-party company and allows follow-up and supplementation of the report by means of a protocol number. The investigation is conducted by a specialized team, with a specific flow for cases involving members of senior management and control functions, so as to preserve impartiality and avoid conflicts of interest. Reports are classified, after investigation, as substantiated, unsubstantiated, inconclusive, no longer actionable, or insufficient data; the results may generate disciplinary measures, guidance, training, supplier suspension, preventive actions, and improvement plans, as well as feeding into internal controls and risk management. Indicators on reports received, concluded, and pending, measures applied, and action plans are periodically reported to the Ethics and Compliance and Audit Committees. Dissemination of the mechanism and reporting duties is reinforced during onboarding, in mandatory annual training sessions, and through internal communications, including email, corporate social network, and compliance dialogues.

4.2.b Forced Labor

The Client's Code of Conduct expressly prohibits employing children and using forced labor. Consistent with its commitment as a United Nations Global Compact signatory, the Company does not employ children, nor does it promote forced labor.

4.2.c Occupational Health and Safety

According to the 2025 Integrated Report, Movida structures its HSE area, supported by the SESMT and the CIPAs or designated representatives at applicable units. The Company maintains programs and controls required under Brazilian legislation, including the Risk Management Program ("PGR"), the PCMSO and the Ergonomic Work Analysis ("AET"), as well as training, inspections, preventive campaigns, incident management and periodic monitoring of indicators. Accidents and other incidents are recorded and analyzed to identify contributing factors and define corrective or preventive actions, where applicable.

Fire prevention and response are supported by instruments and controls applicable to the characteristics of each facility, including the Fire Prevention and Protection Plan ("PPCI"), escape routes, signage, fire extinguishers, alarm systems, emergency lighting and brigade training, under the supervision of the HSE area. Units must maintain approvals and certificates issued by the competent Fire Departments, in accordance with state legislation and the characteristics of the facilities. The 2025 Integrated Report also records the conduct of training activities and emergency drills.

4.2.d Provisions for People with Disabilities

According to the 2025 Integrated Report, Movida adopts diversity, equity and inclusion practices that encompass the attraction, hiring, development and retention of Persons with Disabilities ("PwDs"), with awareness-raising actions and promotion of equal opportunities. The Company also declares compliance with applicable legal requirements for the inclusion of PwDs and the accessibility of its facilities and channels.

4.2.e Workers Engaged by Third Parties

Movida works with a wide variety of service and product suppliers who, according to its Code of Conduct, must: prohibit corruption, forced labor and child labor, except for legal apprenticeships; respect human and labor rights, including remuneration, working hours and benefits; promote diversity and an environment free from discrimination, harassment and abuse; protect workers' health and safety; observe rules on gifts, entertainment and hospitality; report suspected violations through appropriate channels; comply with applicable health, safety and environmental standards and legislation; and follow the procedures defined by Movida.

Given that most activities with greater exposure to environmental, health and occupational safety risks and impacts are carried out by contracted workers, the environmental and social management of these third parties requires heightened attention. Movida adopts pre-qualification and selection mechanisms, contractual requirements and hazard and risk identification processes applicable to contracted companies. To strengthen and systematize this management, Movida will develop and implement a Corporate Third-Party Management Procedure, encompassing environmental, social, health and safety requirements, contractual clauses, performance monitoring, audits and non-conformance management.

4.2.f Supply Chain

Movida considers suppliers part of its value chain and incorporates their management into the oversight of the Sustainability Committee. The company seeks to align suppliers and partners with its HSE requirements through qualification processes that include quality, HSE and legal compliance criteria. The requirements applicable to suppliers also include commitments related to human rights and working conditions, including the prohibition of child and forced labor, non-discrimination and harassment prevention, as well as compliance with applicable legislation regarding working hours, remuneration and benefits. Additionally, suppliers must observe applicable internal procedures and report any suspected violations through the channels made available by the Company.

Movida's Human Rights Policy extends its principles to the supplier and third-party chain, providing for awareness-raising, training, observance of fundamental labor rights, investigation of violations and application of contractual measures, including fines and termination. The Policy refers to a human rights due diligence process; however, no corresponding procedure has yet been implemented.

4.3 Resource Efficiency and Pollution Prevention

4.3.a Resource Efficiency

4.3.a.i Greenhouse Gases

Movida's GHG management is guided by its Climate Change Policy, which integrates mitigation, offsetting and adaptation actions into the Company's strategy and decision-making, with reference to the Paris Agreement, the *Science Based Targets initiative* ("SBTi"), the Brazilian GHG Protocol Program and the recommendations of the *Task Force on Climate-related Financial Disclosures* ("TCFD"). Movida maintains an annual emissions inventory for Scopes 1, 2 and 3, including the categories relevant to the business, which is subject to external verification and disclosed in the Public Emissions Registry and the Integrated Report. Governance involves the Sustainability area, responsible for technical

management and proposing practices; the Sustainability Committee, which monitors targets and performance; the Audit Committee, which monitors risks and controls; and the Board of Directors, which approves and oversees emissions reduction programs. The targets validated by the SBTi include reducing, by 2030 and relative to 2019, absolute Scope 1 and 2 emissions by 47.7% and the emissions intensity of Scope 3 categories 11 and 13 per passenger-kilometer by 48.8%.

In 2025, Movida reported emissions of 1,421.9 tCO_2e in Scope 1, 822.5 tCO_2e in Scope 2 and 1,689,140.8 tCO_2e in Scope 3, demonstrating that the main component of its footprint stems from the use of vehicles sold and rented. The main management measures include maintaining a young and more efficient fleet, expanding flex-fuel, hybrid and electric vehicles, encouraging fueling with ethanol — which accounted for 75% of RAC mileage and 37% of GTF in 2025 —, expanding solar self-generation, energy efficiency and voluntary compensation of rental emissions through the Carbon Free Program. Movida also monitors physical and transition risks and maintains climate targets and indicators linked to management and executive variable compensation.

4.3.a.ii Water Consumption

According to the 2025 Integrated Report, the water used by Movida is 100% sourced from local utilities and is primarily intended for human consumption, building infrastructure, unit cleaning and vehicle washing. The Company monitors consumption at its units, assesses risks through water stress maps and environmental aspects and impacts analyses, and reports performance to the Sustainability Committee. In 2025, total water withdrawal and consumption amounted to 201.5 ML, of which 137.0 ML occurred in areas subject to water stress; the increase relative to 2024 was attributed to a 4% expansion in the number of units, a 7% growth in water-based washing and average tariff adjustments. As an efficiency measure, 53% of washes began using dry cleaning, avoiding the consumption of approximately 228 million liters of water. The Client does not yet have specific quantitative targets for reducing water consumption.

4.3.b Pollution Prevention

4.3.b.i Wastes

The liquid waste generated by Movida's operational units consist of effluents generated from the use of sanitary facilities and drainage from vehicle washing and maintenance areas. Sanitary effluents are channeled into public sewage systems and, in locations where public networks are nonexistent, the Client has constructed septic tanks through which sanitary effluents are treated to reach acceptable levels in accordance with Brazilian standards. Inspections of these facilities are carried out periodically. Licensed companies are contracted to remove sludge and dispose of it safely.

Effluents from vehicle washing and maintenance areas are collected in oil-water separation devices, through which oily waste is periodically removed and handed over to licensed external companies for safe disposal.

The Client has implemented waste management plans at all units and has committed to reducing by 50% the amount of waste sent to landfills by 2030. Solid waste is limited to office waste, organic waste, and some hazardous waste generated by vehicle maintenance activities. Various initiatives are developed to promote recycling and reverse logistics. Oily waste is segregated on-site and temporarily stored prior to final disposal carried out by licensed agents.

4.3.b.ii Hazardous Materials Management

In vehicle maintenance, preparation, painting, cleaning, and fueling activities, Movida uses hazardous materials, including fuels, lubricating oils, paints, solvents, chemicals, and contaminated waste. The documents reviewed establish controls for the identification, segregation, labeling, packaging, and temporary storage of these materials, with the provision of safety data sheets, use of personal protective equipment, worker training, and spill and fire prevention and response measures. For ethanol operations, specific safety requirements are provided, including training in accordance with Regulatory Standard 20 ("NR-20") of the Ministry of Labor, leak inspections, ignition source control, signage, and prior clearance by HSE.

Used oils, packaging, and contaminated materials, as well as waste retained in oil-water separator systems, are collected and disposed of by licensed companies, with records kept through Waste Transport Manifests and Final Disposal Certificates. Considering that a significant portion of these activities is carried out by third parties, the site visits conducted within the scope of this ESDD revealed an opportunity to strengthen supervision and monitoring proportional to the risks, to ensure the consistent application of these controls across all units.

4.4 Community Health, Safety and Security

4.4.a Community Health and Safety

Movida operates a broad network of stores, in addition to six Preparation Centers and 11 Pit Stops in operation and plans to open another 30 Pit Stops. All of these units are located in mixed-use urban areas, where residential, commercial, institutional, and service activities coexist, increasing the possibility of interaction between operations and neighboring communities.

Potential community health and safety impacts include increased vehicle flow and maneuvering, interference with traffic and local access, risk of pedestrian being struck by vehicles and collisions, noise, air emissions, dust generation, odors and waste, storage and handling of fuels and other hazardous materials, as well as risks of fire, explosion, spills, and emergency situations.

To strengthen the management of road safety risks associated with its operations, Movida will establish criteria to identify and assess the units and situations with the greatest exposure to these risks, considering, as applicable, vehicle, pedestrian, and motorcycle flows, access conditions, and conflict points. Based on the results, the Company will define and implement prevention and mitigation measures proportional to the identified risks.

4.4.a.i Infrastructure and Equipment Design and Safety

The Client's operational units have a fire detection and response system in compliance with mandatory local regulations. The system covers fire extinguishers, emergency lights, fire alarms, fire hoses, hydrants, emergency equipment signage, emergency exits, and assembly points, which are approved by local authorities. Additionally, at some operational units, trained emergency brigades are

available to trigger the initial response in the event of a fire, involving evacuation and communication with the local fire department and initial firefighting.

4.4.a.ii Hazardous Materials Management and Safety

The Pit Stops and Preparation Centers concentrate the use and storage of hazardous materials associated with vehicle maintenance, preparation, painting, cleaning, and fueling, including ethanol and other fuels, lubricating oils, paints, solvents, chemicals, batteries, and contaminated materials.

The management of these materials encompasses identification, labeling, segregation, packaging, and temporary storage in appropriate areas, provision of safety data sheets, use of personal protective equipment, worker training, and controls for ignition sources, leaks, spills, and fires. For ethanol operations, Movida provides training in accordance with NR-20, prior inspection of safety conditions, area signage, and clearance by HSE. Hazardous waste, contaminated packaging, and oily waste from oil-water separator systems are collected and disposed of by licensed companies, with traceability through Waste Transport Manifests and Final Disposal Certificates.

These activities are carried out, in most cases, by outsourced workers. During the site visits conducted within the scope of the ESDD, opportunities were observed to strengthen the environmental, social, health, and safety management of these companies, particularly regarding the uniform application of Movida's procedures, worker training, activity supervision, verification of hazardous materials storage and handling conditions, and performance monitoring and corrective actions.

4.4.a.iii Community Exposure to Disease

To prevent the potential exposure of neighboring communities to diseases and disease vectors, the Client carries out disease vector control campaigns at all operational units. These involve the periodic use of chemicals for rodent and insect control by licensed companies, as well as daily inspections to eliminate mosquito breeding sites (Aedes aegypti). Insect control is carried out semi-annually, except at those units that have cafeterias, where it is carried out monthly. Rodent control is carried out quarterly at all operational units, and mosquito breeding site control is carried out daily, especially during the rainy season.

4.4.a.iv Emergency Preparedness and Response

The procedures applicable to the units provide for prioritization of life and provision of first aid, activation of public emergency services, when necessary, isolation of the area and interruption of the risk activity, immediate communication to leadership and HSE, and formal recording of the occurrence, followed by investigation, identification of root cause, and definition of corrective and preventive actions. The system is complemented by the maintenance of first aid materials and fire prevention and fighting systems, training of professionals and brigade members, and specific controls for scenarios involving flammables, leaks, spills, and ignition sources. Considering the nature, scale, and emergency scenarios associated with the activities carried out at Movida's units, there is no need to conduct drills involving neighborhood communities.

4.4.b Security Personnel

All security services at Movida's establishments are provided by outsourced companies in accordance with Brazilian legislation (Law 7,102/84). The Client has developed measures to control the risks generated by security for internal and external audiences. The first control measure consists of verifying the documents of security service providers to assess compliance with relevant federal and state regulations. The second is to ensure that all security personnel must be trained following the Client's Code of Conduct. The third is monitoring the performance and appropriate behavior of security personnel during their duties at the Client's operational units. The last control is monitoring issues related to security personnel through the complaints channel.

4.5 Land Acquisition and Involuntary Resettlement

The Client does not carry out operations that involve the involuntary resettlement of people.

4.6 Biodiversity Conservation and Natural Habitats

The Project does not affect any natural habitat, as it operates in urban areas.

4.7 Indigenous Peoples

Due to the location and characteristics of the Client's operations, no impacts on indigenous peoples are expected.

4.8 Cultural Heritage

Movida’s operations are carried out in urban contexts; therefore, no impacts on cultural heritage are expected.

5. Local Access of Project Documentation

The documentation related to the project can be accessed at this link:https://ri.movida.com.br/a-companhia/relatorio-de-sustentabilidade/