

**SAN MIGUEL – Argentina and Uruguay  
Environmental and Social Action Plan (ESAP)**

No.	Aspect	Action	Deliverable	Delivery Date
<b>PS 1: Assessment and Management of Environmental and Social Risks and Impacts</b>				
1.1	Gender programs	<ol style="list-style-type: none"> <li>1. Sign the declaration of support for the Principles for the Empowerment of Women</li> <li>2. Complete the WEP gender equality measurement tool.</li> </ol>	<ol style="list-style-type: none"> <li>1. Signed declaration</li> <li>2. WEP tool completed</li> </ol>	<ol style="list-style-type: none"> <li>1. 3 months after contract signing</li> <li>2. 6 months after contract signing</li> </ol>
1.2	Stakeholder engagement	<ol style="list-style-type: none"> <li>1. Develop a Stakeholder Engagement Plan that incorporates Affected Communities and defines ongoing consultation and disclosure processes; (ii) establish an accessible, transparent, and culturally appropriate grievance mechanism; (iii) integrate specific categories and protocols for communities and vulnerable groups into the CRM; and (iv) train relevant staff in meaningful participation and community relations management.</li> </ol>	<ol style="list-style-type: none"> <li>1. Stakeholder Engagement Plan</li> </ol>	<ol style="list-style-type: none"> <li>1. 6 months after contract signing</li> </ol>
<b>PS 3: Resource Efficiency and Pollution Prevention</b>				
3.1	Wastewater	<ol style="list-style-type: none"> <li>1. Update the soil and groundwater monitoring program in Famaillá, in the areas where effluents are applied (fertigation).</li> <li>2. Review the monitored parameters (including COD) and conduct upstream samples in the groundwater quality analysis.</li> <li>3. Develop a closure plan for the three wastewater treatment lagoons at the Paysandú plant, Uruguay.</li> <li>4. Develop an improvement project in Paysandú that includes: <ol style="list-style-type: none"> <li>a. eyewash equipment in the WWTP laboratory,</li> <li>b. second exit door from the WWTP laboratory for emergency use, and</li> <li>c. secondary containment for fuel tanks located within the WWTP area.</li> </ol> </li> <li>5. Develop and implement startup and shutdown procedures explicitly considering the seasonal nature of operations.</li> <li>6. Develop a corporate knowledge management strategy focused on retaining within the company knowledge related to wastewater treatment systems and other production processes, as well as a procedure to implement said strategy. The strategy and procedure shall include capacity building and training.</li> </ol>	<ol style="list-style-type: none"> <li>1. Updated soil and groundwater monitoring program</li> <li>2. Monitored parameters and upstream sample analysis</li> <li>3. Closure plan</li> <li>4. a.b. and c. Visual evidence</li> <li>5. Startup and shutdown procedures</li> <li>6. Corporate Knowledge Management Strategy and Procedure</li> </ol>	<ol style="list-style-type: none"> <li>1. 3 months after contract signing</li> <li>2. 9 months after contract signing</li> <li>3. 9 months after contract signing</li> <li>4. 6 months after contract signing</li> <li>5. 6 months after contract signing</li> <li>6. 3 months after contract signing</li> </ol>
<b>PS 4: Community Health, Safety, and Security</b>				
4.1	Emergency preparedness and response	<ol style="list-style-type: none"> <li>1. Develop a formal coordination plan with communities and local authorities for emergency preparedness and response.</li> <li>2. Will analyze the response capacity assessment of local public services and definition of the client's role in case of limitations; and</li> <li>3. Will strengthen the documentation of resources, responsibilities, and drills that include the participation of external stakeholders.</li> </ol>	<ol style="list-style-type: none"> <li>1. Coordination plan with communities and authorities</li> <li>2. Analysis Report</li> <li>3. Updated documentation</li> </ol>	<ol style="list-style-type: none"> <li>1.2.and 3. 9 months after contract signing</li> </ol>